Mollificio Apuano's Environmental Policy is established within a framework in which legislation, organisational and economic policies aimed at promoting environmental protection and safeguarding workers' health and safety, together with growing awareness of environmental issues, have made these priorities central to the Company's commitment to continuous improvement, pollution prevention and reduction, and a better working environment. With this in mind, the Directors aim to ensure that the entire organisation operates in accordance with the Environmental.
Management System established under UNI EN ISO 14001, in full compliance with applicable environmental laws and regulations. They call for the active participation of all employees, placing particular emphasis on preventing and resolving problems through everyone's contribution.
The Directors therefore undertake to pursue the following objectives:

- continuously improve the Environmental Management System and environmental performance, with the aim of eliminating or fully controlling significant adverse environmental impacts;

- maintain ongoing dialogue with internal and external interested parties to prevent disagreements or misunderstandings, and promote environmental awareness and engagement among employees and suppliers;
- foster a healthy and stimulating working environment that ensures employee safety and satisfaction;
- comply with applicable environmental laws and regulatory requirements, as well as other requirements to which the Company subscribes;
- reduce waste generation and increase the proportion of waste that can be recycled;
- reduce the use of, or eliminate, hazardous substances;
- promote the conservation of natural resources;
- improve monitoring and control systems for atmospheric emissions, wastewater discharges, noise emissions, and any releases into soil or groundwater;
- identify and adopt the best available technologies for environmental protection;
- provide employees with ongoing training and information to develop the necessary environmental knowledge and expertise;
- maintain a constant focus on safety matters and encourage coordination among the Company's various resources.

These objectives are set out in the Environmental Programme and risk assessment, which are the principal management.

The Directors undertake to:

- periodically review the Environmental Policy to ensure that it remains aligned with developments in operating practices, technologies, legal requirements, and environmental aspects and impacts;
- communicate this Policy to all persons working for or on behalf of the organisation and make it available to the public.

The Directors



Date

01/07/2025