

HEALTH AND SAFETY POLICY AT WORK

The management, aware of the importance of properly managing all health and safety obligations in the workplace to ensure the maximum protection of its workers, as well as the public's sensitivity to these issues, including the concerns of our customers and other stakeholders, has adopted a Management System in compliance with the requirements of the UNI ISO 45001 standard.

The management is firmly convinced that improving business performance cannot be separated from the safety culture it aims to spread throughout the organization. The company commits to ensuring that:

- All workers and other relevant stakeholders are made aware of and remain informed about the contents of this Policy;
- The objectives are shared at all levels of the organization;
- This Policy is always applied by everyone in their daily work according to their duties and level of responsibility.
- The guiding principles established and maintained by the management for its implementation are as follows:
- Commitment to providing safe and healthy working conditions to prevent work-related injuries and illnesses, in relation to the company's purpose, size, context, and the specific nature of the associated risks and opportunities for health and safety in the workplace;
- Commitment to fulfilling legal requirements and other applicable obligations;
- Commitment to eliminating hazards and reducing risks related to health and safety at work;
- Commitment to the continuous improvement of the company's management system in line with UNI ISO 45001;
- Commitment to providing the necessary human and instrumental resources;
- Commitment to providing accurate information on safety to all those who, for various reasons, work, even occasionally, in the work areas;
- Promotion of activities to enhance training, instruction, motivation, and awareness of company personnel at all levels;
- Support for the consultation and participation of workers in collective meetings;
- Selection, qualification, and monitoring of suppliers based on their performance concerning health and safety at work.

This policy was developed after consulting the Workers' Safety Representative (RLS) and is made available to all company employees, stakeholders, and anyone who requests it.

Gli Amministratori

Enrico Bondielli

Mollificio Apuano Srl
Enrico Bondielli

Mauro Bondielli

Mollificio Apuano Srl
Bondielli Mauro

Massa

01/07/2025